



ROYAL UNIVERSITY OF BHUTAN
GEDU COLLEGE OF BUSINESS STUDIES
POSITION PROFILE

1. JOB IDENTIFICATION:

- 1.1 Position Title : ICT Officer/Sr. ICT Officer
- 1.2 Position Level : 7/6
- 1.3 Occupational Group : Administrative & Technical
- 1.4 Mode of Employment : Regular
- 1.5 College/OVC : Gedu College of Business Studies

2. MAIN PURPOSE OF THE POSITION:

- 2.1 Design and Develop College Database Management System.
- 2.2 Facilitate to design MOOC courses.
- 2.3 Automate various services at college.
- 2.4 Support digitalizing project of the college, "DIGITAL GCBS".

3. GENERAL ROLES AND RESPONSIBILITIES

- 3.1 Facilitate the development of policies in the area of ICT and translation of these policies where appropriate into projects and work plans.
- 3.2 Apply fundamental concepts, practices, procedures and existing policies and guidelines in specialized areas of information technology.
- 3.3 Implement activities related to development of infrastructure and facilities for ICT based networking.
- 3.4 Always ensure secured LAN and Internet connectivity in the campus.



- 3.5 Maintain detailed documentation of all work performed, sufficient to allow independent generation of the same process and the results.
- 3.6 Assist in setting and coordinating priorities for allocation of budget for ICT based on the requirements of the organization.
- 3.7 Assist in identifying and arranging appropriate skills for ICT personnel in the organization.
- 3.8 Assist in establishing long and short term goals and sets priorities in the area of information technology.
- 3.9 Participate in negotiations for software purchases with vendors; oversees the maintenance of licenses resulting from such purchases.
- 3.10 Carry out any other task that may be assigned from time to time.

4. SPECIFIC ROLES AND RESPONSIBILITIES:

- 4.1 Practical knowledge of Database Management system.
- 4.2 Knowledge of Software Development;
- 4.3 Knowledge, experience and understanding of a networking including wireless configuration.
- 4.4 Experience in video/graphic designing.

5. KNOWLEDGE, SKILLS & ABILITIES (KSA) REQUIREMENTS:

5.1 **Education:** MSc. IT/M.Tech. IT/BIT/BCA/B.Sc IT/B Engg. IT

5.2 **Experience:** (Minimum 5 years) Experienced in Database Management System/
Software Development will be preferred.

5.3 Knowledge Skills and Abilities:

- 5.3.1 Conversant in the area of responsibilities both in terms of technical knowledge and changing environment.
- 5.3.2 Good communication skills both in terms of written and spoken.
- 5.3.3 Sound analytical skills with knowledge in planning, management and execution of projects and activities.



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Gedu, Chukha Dzongkhag



- 5.3.4 Ability to keep up-to-date information in the area of responsibilities and provide timely information for informed decision making.
- 5.3.5 Ability to work in teams and ready to work beyond working hours.
- 5.3.6 Capable of coping with pressures of the job and meeting deadlines and competing demands.
- 5.3.7 Ability to understand, troubleshoot and resolve software issues.