Call for Papers for BJBM2023
(Extended Deadline)

Bhutan Journal of Business and Management, Volume 6, Issue 1, invites authors to submit research papers that are interdisciplinary in nature with reference to business and management science. The manuscript must be original and free from plagiarism and must not have been submitted elsewhere for publication.

<table>
<thead>
<tr>
<th>Submission of Manuscript</th>
<th>Notification of Acceptance</th>
<th>Submission of Final Manuscript</th>
<th>Publication</th>
</tr>
</thead>
<tbody>
<tr>
<td>28 February, 2023</td>
<td>15 March, 2023</td>
<td>5 April, 2023</td>
<td>2 May, 2023</td>
</tr>
</tbody>
</table>

About the Journal

Bhutan Journal of Business and Management (BJBM) is an annual peer reviewed journal published by Gedu College of Business Studies (GCBS), Royal University of Bhutan. The journal was founded with the prime objectives of meeting current needs of the college, university and country to promote cooperative research and constructive dialogue on contemporary business and administration issues in Bhutan and beyond.

BJBM welcomes research articles on issues of current interest in management science, especially in the Bhutanese context. It publishes empirical papers, review papers, executive experience-sharing, comprehensive case studies and research notes which is expected to generate significant insights of/for managing organizations.

The Journal Aims to:

- disseminate contemporary quality research in management science; and
- promote research in management science by providing an avenue for dissemination of research findings through exchange of ideas and practices.

Scope

The scope of publication encompasses all areas of management science like general management, marketing, economics, accounting, finance, human resource management, organizational behaviour, logistic management strategies, technological management, entrepreneurship, business communication and environmental management.

All submissions and related correspondences should be addressed to:

The Editor
Bhutan Journal of Business and Management Centre for Business Research and Entrepreneurship Development (CRED)
Gedu College of Business Studies, Chhukha, Bhutan
Postal Code: 21007

Email: editorbjbm.gcbs@rub.edu.bt
Phone: 00975-5-282425

BJBM details at https://www.gcbs.edu.bt/?page_id=8583
Submission Guidelines

1. Manuscript Structure
The structure of the manuscript, as far as possible, should be: title page, abstract, introduction, literature review, methodology, results and discussion, conclusion and implication, and references.

2. Title Page
The title of the manuscript should be short, accurate and related to the central idea of the paper. The title page should also provide name, affiliation and address including e-mail address, telephone number and fax number of the corresponding author. In case of multiple authors, the title page should indicate the author to whom correspondences should be addressed. The information should be centered in the middle of the title page. No such information should be mentioned elsewhere in the manuscript in order to facilitate anonymous review.

3. Abstract
Following the title page, the author(s) should provide an abstract on the next page. The abstract should paraphrase the purpose of the research, the method used, the result, and major conclusions and implications. As far as possible, citations should be avoided in the abstract, but if essential, it may be done. Non-standard or uncommon abbreviations should also be avoided. The abstract should be 200 – 250 words in length, followed by 4 to 6 keywords.

4. Format and Font
The manuscript should be typed in Times New Roman, font size 12, on Microsoft Word Document. The length of the paper should be 4000 – 5000 words.

5. Headings
Headings and subheadings should be in bold font and left justified.

6. Tables and Graphs
All tables, figures and charts should appear in the original place in the text bearing serial number. The formatting and labelling of the graphical representations should be done according to APA 7th edition.

7. References
Citations and References should be prepared according to APA 7th edition. List of references should appear alphabetically on a separate page as per the format available on the college website.

Important Notes

Authorship
An author is a person who has contributed significantly to the preparation of a manuscript. The policy for authorship in BJBM shall be based on the following criteria: (a) major contributions to the conception, design, analysis and interpretation of the data for the work; (b) taking responsibility for any revision (major/minor); (c) final approval of the version to be published; and (d) accountable for all aspects of the work in ensuring that questions related to the accuracy or integrity of any part of the work are appropriately investigated and resolved.

Confidentiality
Once manuscripts are submitted to Editorial Board of BJBM, they are considered as confidential material. The BJBM shall not disclose submitted manuscript (if accepted for review) to anyone except the corresponding author/s, editorial staff and reviewers. However, in suspected cases of misconduct, a manuscript may be reviewed by the College Research Committee (CRC).

Misconduct
The misconduct would mean any violation of editorial policy of BJBM, not adhering to the manuscript submission guidelines by the author/s, not following publication ethics or any such policies specified by BJBM. Besides, any such activities that threaten or compromise the integrity of the research/publication process are considered as potential misconducts. All such cases of misconduct will be investigated both by editorial board and the CRC.

Authority Assignment
Author has assigned all publication rights to the Editor/Publisher.

Publication Fees and Delivery
There is no publication fee. Once the article is published in the respective volume, the author/s will receive a complimentary copy of BJBM in which their article is published. The soft copy of the same will be available on the college website www.gcbs.edu.bt.

Copyright
After the acceptance of the final manuscript, the respective authors will be required to submit the copyright form duly filled and signed. The copyright form will be sent to the authors along with the intimation of acceptance.

Other Details

- After receiving the manuscript, the author will get acknowledgment from the editor within 3 working days.
- Editorial Board will review the manuscript before sending it to the reviewers.
- All submissions to BJBM undergo a process of double-blind peer review by subject experts. Contributors may be asked to revise and resubmit their manuscripts based on the recommendations of the reviewers. However, a request for revision and resubmission does not guarantee publication.
- The editor reserves the right for acceptance or non-acceptance of the article for publication in BJBM, and is under no obligation to assign reasons for the decision.
- Authors should ensure that the manuscript submitted to BJBM is not simultaneously submitted elsewhere for its possible publication.
- Plagiarism in any form is strictly prohibited.