Bhutan Journal of Business and Management, Volume 5, Issue 1, invites authors to submit research papers and case studies that are interdisciplinary in nature with reference to management science. The manuscript must be original and free from plagiarism and must not have been submitted elsewhere for publication.

**Call for Papers**

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**About the Journal**

Bhutan Journal of Business and Management (BJBM) is an annual peer reviewed journal published by Gedu College of Business Studies (GCBS), Royal University of Bhutan. The journal was founded with the prime objectives of meeting current needs of the college, university and country to promote cooperative research and constructive dialogue on contemporary business and administration issues in Bhutan and beyond.

BJBM welcomes research articles on issues of current interest in management science, especially in the Bhutanese context. It publishes empirical papers, review papers, executive experience-sharing, comprehensive case studies and research notes which is expected to generate significant insights of/for managing organizations.

**The Journal Aims to:**

- disseminate contemporary quality research in management science.
- promote research in management science by providing an avenue for dissemination of research findings through exchange of ideas and practices.

**Scope**

The scope of publication encompasses all areas of management science like general management, marketing, economics, accounting, finance, human resource management, organizational behaviour, logistic management strategies, technological management, entrepreneurship, business communication and environmental management.

All submissions and related correspondences should be addressed to:

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Submission Guidelines

1. Manuscript Structure
The structure of the manuscript, as far as possible, should be: title page, abstract, introduction, literature review, methodology, results and discussion, conclusion and implication, and references.

2. Title Page
The title of the manuscript should be short, accurate and related to the central idea of the paper. The title page should also provide name, affiliation and address including e-mail address, telephone number and fax number of the corresponding author. In case of multiple authors, the title page should indicate the author to whom correspondences should be addressed. These information should be centered in the middle of the title page. No such information should be mentioned elsewhere in the manuscript in order to facilitate anonymous review.

3. Abstract
Following the title page, the author(s) should provide an abstract on the next page. The abstract should paraphrase the purpose of the research, the method used, the result, and major conclusions and implications. As far as possible, citations should be avoided in the abstract, but if essential, it may be done. Non-standard or uncommon abbreviations should also be avoided. The abstract should be 200 – 250 words in length, followed by 4 to 6 keywords.

4. Format and Font
The manuscript should be typed in Times New Roman, font size 12, on Microsoft Word Document. The length of the paper should be 4000 – 5000 words.

5. Headings
Headings and subheadings should be in bold font and left justified.

6. Tables and Graphs
All tables, figures and charts should appear in the original place in the text bearing serial number. The formatting and labelling of the graphical representations should be done according to APA 7th edition.

7. References
Citations and References should be prepared according to APA 7th edition. List of references should appear alphabetically on a separate page as per the format available on the college website.

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An author is a person who has contributed significantly to the preparation of a manuscript. The policy for authorship in BJBM shall be based on the following criteria: (a) major contributions to the conception, design, analysis and interpretation of the data for the work; (b) taking responsibility for any revision (major/minor); (c) final approval of the version to be published; and (d) accountable for all aspects of the work in ensuring that questions related to the accuracy or integrity of any part of the work are appropriately investigated and resolved.

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